

Kalkaska County Board of Commissioners  
Negotiating Committee Meeting Minutes  
September 10, 2018  
(UNAPPROVED)

Meeting called to order by Committee Chair Fisher at 5:05 PM, Commissioner Chambers, Administration Building, 605 N Birch Street, Kalkaska, MI 49646. Present Commissioners Kohn Fisher, David Comai, Truman Bicum and County Clerk Deborah Hill.

**Public Input:** None

**Purpose of Meeting:**

Committee Chair called for continued review of salaries and wages of non-union employees and Department Heads, appointed and elected. Also present County Treasurer Valerie Thornburg and Sheriff Pat Whiteford.

Committee reviewed documents provided by Clerk. Treasurer also provided information. Noted the reported amount from Missaukee County for Sheriff was not the same; Clerk to verify with Missaukee County. Sheriff Whiteford noted Sheriff duties vary by county with Animal Control, Dispatch, Emergency Management, etc; discussion. Whiteford noted he remains 4% under comparison counties.

Discussion regarding averages with comparable counties used for union negotiations. Clerk provide the email communications from the requested counties. Discussion regarding variances of duties by elected officials in counties; noted benefits of health care and pensions are also of issue for consideration; review of combined offices of Register of Deeds and Clerk with consideration for staff level comparisons.

(Commissioner Comai left at 6:15 PM)

Discussion regarding elected officials benefits and contributions; Sheriff and Treasurer noted agreement with 2% (2018), consistent with POLC union agreement; Treasurer noted Chief Deputy wage should be at \$18.00/hour rather than \$15.00; noted stipend of \$9,100.00 is for added hours (5 per week/\$35.00 per hour) doing title searches. Discussion noting need for review of county employee wages; noted benefits are part of consideration. Continued review of Accountant's information. Discussion regarding Board action transferring Administrative duties to the Clerk; Sheriff noted elected officials should be reviewed for exemption for pension contribution.

Clerk to verify Budget revenues, SEV, TV, along with pensions and Health (of comparable counties) care for next meeting and union contracts payouts; check with counsel for benefit obligations for elected. Consensus to reschedule and table to 9-18-2018 at 5:00 PM.

**Public Input:** None

Meeting adjourned at 7:45 PM.

Respectfully submitted:

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Deborah Hill, Kalkaska County Clerk and  
Clerk of Board of Commissioners

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Stuart McKinnon, Chair of  
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.