

Kalkaska County Board of Commissioners  
Special Meeting Minutes  
September 24, 2018  
(UNAPPROVED)

Meeting called to order by Chair McKinnon at 5:01 PM, Commissioner Chambers. Administration Building, 605 N Birch Street, Kalkaska, MI. Present Commissioners Truman Bicum, Patty Cox, Kohn Fisher, Stuart McKinnon, James Sweet and Deputy County Clerk Diane Doyle. Absent Commissioner David Comai and Craig Crambell. Pledge of Allegiance by all.

**Public Input:**

County Treasurer Valerie Thornburg: Thornburg addressed Board and provided information she compiled from Opting In and county comparisons wage information regarding Elected Officials. (Copy filed with Clerk.)

Court Administrator Teresa Hill: Hill addressed Committee regarding county comparisons; review of prior communications from the Judge regarding wage determinations for the non-union Court staff; discussion regarding BOC's approval of budgets.

**Purpose of Meeting:**

Accountant Corinna Hervey: Hervey addressed the Board, provided a 2019 draft budget, noted a tentative shortfall of \$325,000.00; noted 2018 shortfall of \$217,000.00. Hervey noted deficits in Indigent Defense, Budget Amendments in the Clerk's office; changes in insurance costs; MERS liability funding; upcoming increase in workman's comp fund. Graph presented regarding 2017 expenses.

Discussion regarding projected shortfall, employee changes, review of accounts, pending union contract payouts; communication regarding time clock issues.

Meeting recessed at 6:28 PM. Meeting reconvened at 6:38 PM.

Discussion regarding stipend reviews, and wage increases for Department Heads and non-union. Review of percentages approved for union employees; continued review of county comparisons; Negotiating Committee to meet again for continued review. Discussion regarding COA Director wage increase; pending review of other non-union employees.

**Motion** by Bicum and Cox withdrawn. **Motion** by Bicum that all non-union employees within the budget oversight of the Board of Commissioners will received a 2% wage increase effective September 30, 2018; the Commission on Aging Director is excluded from this wage increase. Supported by Cox. Roll call vote: Bicum, yes; Cox, yes; Comai, absent; Crambell, absent; Fisher, yes; Sweet, yes; McKinnon, no. 4 yeas. 1 nay, 2 absent. **Carried.**

**Public Input:**

Register of Deeds JoAnn DeGraaf: DeGraaf addressed Board noting request for her non-union employee to receive wage lump and increase due to late consideration; noted her concern with comparisons use for wage increases.

**Motion** to adjourn by Cox at 8:43 PM. Supported by Bicum. 5 yeas. 0 nays. 2 absent. **Carried.**

Respectfully submitted:

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Diane Doyle, Deputy Kalkaska County Clerk  
Clerk of Board of Commissioners

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Stuart McKinnon, Chair of  
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.