

Kalkaska County Board of Commissioners  
Special Meeting Minutes  
November 7, 2018  
(UNAPPROVED)

Meeting called to order by Chair McKinnon at 5:07 PM, Commissioner Chambers, Administration Building, 605 N Birch Street, Kalkaska, MI. Present Commissioners Truman Bicum, Patty Cox, Craig Crambell, Kohn Fisher, Stuart McKinnon, James Sweet and County Clerk Deborah Hill. Absent Commissioner David Comai.

**Public Input:** None

**Appointments:**

Kaliseum Project, Ameresco representatives Krista M Nesbit and James Horton: (Also present DPW Supervisor Mayjor Bole and Kaliseum Director Krzysztof Oliwa.) Nesbit and Horton addressed Board regarding proposed phases of Kaliseum repairs; Phase 1 including lighting, mechanical, controls, water, pool, dehumidifier, etc. (\$4.7 to 5.1 million) Phase 2 Pool area only with review of bond (\$2.4 to 2.9 million) Discussion. Consensus Ameresco will present proposals for both phases; Board to meet 12-5-2018 at 5:30 PM to review and or approve a contract with Ameresco; Kaliseum Committee to meet 11-28-2018 at 11:00 AM with Ameresco. Chair called for recessed at 6:35 PM. Meeting reconvened at 6:50 PM.

Chair called for review and/or approval of Teamsters 2019 Agreement/reopener. Chair reported following negotiations with the Teamsters 2019 reopener request, an agreement had been reached. **Motion** by Cox to ratify tentative agreement with the Teamsters for the 2019 re-opener, previously ratified by the union, for the plus 2% wage increase, effective January 1, 2019, and authorize the Board Chair to execute a Letter of Understanding for this change upon review and approval by civil counsel. Supported by Sweet. Roll call vote: Cox, yes; Sweet, yes; Bicum, yes; Comai, absent; Crambell, yes; Fisher, yes; McKinnon, yes. 6 yeas. 0 nays. 1 absent.

**Carried.**

Chair called for review and/or approval of Elected wages: Fisher addressed Board noting wage history from 2012 to current; (Also present Sheriff Whiteford and Register of Deeds JoAnn DeGraaf); Fisher advised review of same counties used for COA Director wage review; noted % under/over calculated, with recommendations. Discussion, noted Sheriff wage is being addressed separately, due to calculated comparison decrease, with consideration of Dispatch and Animal Control obligations; continued discussion regarding optional review of Sheriff wage with the 6% calculation, and 2% considerations of other wages, along with the review of Dispatch Director and Animal Control oversight; noted Dispatch Authority By-Laws need to be reviewed, discussion. **Motion** by Fisher to approve 2% increase for Clerk, Treasurer, Register of Deeds, Prosecutor and Drain Commissioner wage, effective 11-1-2018; additional 2% increase effective 1-1-2019; (Sheriff's wage remain the same). Supported by Bicum. Discussion, increases for 2020 to be reviewed. Roll call vote: Fisher, yes; Bicum, yes; Comai, absent; Cox, yes; Crambell, yes; Sweet, yes; McKinnon, yes. 6 yeas. 0 nays. 1 absent. **Carried.**

**Motion** by Fisher to accept and approve the 911 Authority Board recommendation to pay \$12,000.00 annually, effective 1-1-2019, to the Sheriff as the acting 911 Authority Board Director. (Sheriff to provide documentation from the 911 Authority Board/By-Laws) Supported by Sweet. Roll call vote: Fisher, yes; Sweet, yes; Comai, absent; Cox, yes; Crambell, yes; McKinnon, yes. 6 yeas. 0 nays. 1 absent. **Carried.**

**Motion** by Sweet to authorize additional compensation of \$3,000.00 to the Sheriff annually as the Director of the Animal Control Department, effective 1-1-2019. Supported by Fisher. Discussion. Roll call vote: Sweet, yes; Fisher, yes; Bicum, yes; Comai, absent; Cox, yes; Crambell, yes; McKinnon, yes. 6 yeas. 0 nays. 1 absent. **Carried.**

Formulas/re-calculation to be documented; Clerk noted continued request for parity to re-visit elected officials wages.

**Public Input:** None

Meeting adjourned at 7:53 PM.

Respectfully submitted:

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Deborah Hill, Kalkaska County Clerk and  
Clerk of Board of Commissioners

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Stuart McKinnon, Chair of  
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.