

Kalkaska County Board of Commissioners
Negotiating Committee Meeting Minutes
October 22, 2018
(UNAPPROVED)

Meeting called to order by Committee Chair Fisher at 5:30 PM, Commissioner Chambers, Administration Building, 605 N Birch Street, Kalkaska, MI. Present Commissioners Kohn Fisher, Truman Bicum and James Sweet (sitting in for David Comai) and County Clerk Deborah Hill. Assent Commissioner David Comai.

Public Input: None

Purpose of Meeting:

Chair Fisher called for continued review of non-union wage consideration and Elected Department heads.

Also present Sheriff Patrick Whiteford and County Treasurer Valerie Thornburg.

Sheriff noted concern for basis of wage comparison counties; requested clarification of calculations so that he can prepare for discussion.

Treasurer Thornburg requested review of wage increase consistent with COA Director; noted the Elected Officials should not be less than the COA Director.

Commissioner Fisher reported the Negotiating Committee was tasked with preparing a recommendation for the Board consistent with the process used for the COA Director; noted that the same counties used for the POLC/COLC union negotiations were used for calculations (which varied from those counties used in 2012). Discussion regarding calculation scales provided; noted no stipends are included; average was reviewed along with various percentages. Discussion regarding past review and increases to elected 's. Noted Drain Commissioner should also be reviewed. Discussion regarding percentages over and under and discussion regarding 6% consideration. Discussion regarding the intent to keep percentage figures under the comparison counties.

Sheriff Whiteford noted separation of Dispatch and Animal Control responsibilities from Sheriff duties, that have been under the auspice of the Sheriff, to keep in mind with review. increase in salary or wages; noted review of non-union employees wage gap compared with full time for the same work. Discussion regarding budget and funding concerns with intent to close the gap.

Consensus to formulate elected increases with 6.74% below the average calculation; to Motion to bring to the Board the figures from the counties average used for the POLC/COL; using the calculations based on the COA Director wage review.

Discussion regarding review of further requests from Elected Department Heads; Committee noted any communications to be forwarded to the Negotiating Committee members before Special Meeting 10-25-2018 at 5:30 PM for review. Fisher noted intent to resolve at Committee for final recommendation to the Board.

Public Input: None

Meeting adjourned at 7:40 PM.

Respectfully submitted:

Deborah Hill, Kaskaska County Clerk and
Clerk of Board of Commissioners

Stuart McKinnon, Chair of
Kaskaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.