

Kalkaska County Board of Commissioners
Personnel Special Committee Meeting Minutes
September 17, 2018
(UNAPPROVED)

Meeting called to order by Committee Chair Craig Crambell at 5:39 PM, Commissioner Chambers, Administration Building, 605 N Birch Street, Kalkaska, MI. Present Commissioners Craig Crambell, Kohn Fisher and Patty Cox.

Public Input: None

Committee called for continued review of the COA Director wage increase. Committee noted review of Department Head wages and information regarding other comparison counties; noted funds were located in COA budget from retention fund. Discussion. Committee noted COA Director is underpaid compared to other COA agencies.

Discussion regarding COA funding is from millage which is inconsistent with other budgets; compares to Library and County Road. Review of prior Department Head increases were 6% under comparison counties. Continued discussion regarding retro pay date. **Consensus to Motion to raise the COA Director salary to \$50,500.00 per year based on the COA Advisory Board recommendations and Personnel Committee review of wage study of other counties with duties and responsibilities of programs of Kalkaska County COA Director.**

Public Input: None

Meeting adjourned at 6:32 PM.

Respectfully submitted:

Deborah Hill, Kalkaska County Clerk and
Clerk of Board of Commissioners

Stuart McKinnon, Chair of
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.