

Kalkaska County Board of Commissioners
Personnel Special Meeting Minutes
October 6, 2016
(UNAPPROVED)

Meeting called to order by Committee Chair Cox at 6:28 PM, Commissioners Chambers, Administration Building, 605 N Birch Street, Kalkaska, MI. Present Commissioners Patty Cox, Kohn Fisher and County Clerk Deborah Hill. Absent Commissioner Craig Crambell. Commissioner Stuart McKinnon present.

Public Input: None

Purpose of Meeting:

Chair Cox called for review of proposed Non-Union Personnel Policy. Also present were Department Heads Irene Daniels, Housekeeping; Melanie Pauch, Veterans Affairs and Pat Whiteford, Sheriff. Committee reviewed communications from several department heads. Discussion regarding part-time hours and benefits, variances between departments; consensus to build policy for general non-union employee policy, to then be adapted to suit all departments with clarification from each department if changes needed. Discussion regarding necessity of a wage scale for beginning positions versus staff with years of service.

Consensus to send draft #2 to counsel for review and schedule another Personnel Special Meeting for 10-18-2016 at 6:00 PM.

Meeting adjourned at 9:58 PM.

Respectfully submitted:

Deborah Hill, Kalkaska County Clerk and
Board of Commissioners

Stuart McKinnon, Chair of
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.