

Kalkaska County Board of Commissioners  
Resumption Meeting Minutes of 11-9-2011  
November 21, 2011  
(UNAPPROVED)

Meeting called to order by Chair Michael Cox at 4:00 PM., Room #103, Kalkaska County Governmental Center. Roll call of Commissioners: All present-Michael Cox, Debra Kimball, Antonio Martini, Stuart McKinnon, David Ritter, Carroll Sexton and Craig Wood.

Pledge of Allegiance by all. Invocation by Commissioner Wood.

**Approval of Agenda:**

**Motion** by Wood to approve agenda with request for follow-up with matter addressed in Finance from 11-9-2011 Minutes and review county attorney information as discussed at 11-9-2011 meeting under Unfinished Business. Supported by McKinnon. 7 yeas. 0 nays. **Carried.**

**Public Input:**

None.

**Appointments:**

Great Lakes Assessing-revised apportionment report submitted by Holly from Great Lakes Assessing. **Motion** by Kimball to approve 2011 Kalkaska County Apportionment Report as submitted. (Copy filed with Clerk) Supported by Sexton. Discussion regarding compliance with State requirements. Roll call vote: Kimball, yes; Sexton, yes; Martini, yes; McKinnon, yes; Ritter, yes; Wood, yes; and Cox, yes. 7 yeas. 0 nays. **Carried.**

Candidates for County Controller position: Sexton introduced Teresa Nichol, advised Board only candidate remaining interested/qualified for position, others declined due to wage/acceptance of other offers. Board reviewed Nichol's resume', mutual discussion with Nichol regarding qualifications and benefits. Sexton advised \$45,000.00 was offered for position, benefits not discussed. Discussion regarding need for policy for non-union employees. Continued discussion, concern lack of clarity of wage/benefits/duties.

Chair called for break at 4:47 PM.

Chair called meeting back into session at 4:58 PM.

Continued discussion regarding clarity of controller position/benefits. **Motion** by Wood to allow Chair to sign letter of intent to employ Teresa Nichol for Controllers position at \$45,000.00 per year, with minimally 40 hours per week, to pay step increases to bring the wage to Controllers current wage at 1 year, with minimum 40 hour work week, to include MERS Hybrid retirement plan and other benefits as outlined in existing Personnel Policy. Supported by Kimball. Discussion. Roll call vote: Wood, yes; Kimball, yes; Martini, yes; McKinnon, yes; Ritter, yes; Sexton, yes; and Cox, yes. 7 yeas. 0 nays. **Carried.**

**Unfinished Business:**

**Motion** by McKinnon to lift hiring freeze for Court to replace retiree Joan Brand's position and to allow court to train employee for 6 weeks. Supported by Wood. 7 yeas. 0 nays. **Carried.**

McKinnon advised he communicated with County counsel as discussed at 11-9-2011 meeting regarding complaints against county officials/employees, that attorney suggested Board has an obligation to forward complaints to proper authority. **Motion** by McKinnon to forward copies of complaints pertaining to County Officials/Offices presented at 11-9-2011 meeting from Mr. Saco to the Michigan State Police. Supported by Martini. Discussion. 7 yeas. 0 nays. **Carried.**

**Other Business:**

None.

**Public Input:**

Nader Saco-advised Board he expects some action regarding his complaints from 11-9-2011 meeting, reported continued harassment.

**Motion** by Wood to adjourn to call of the Chair at 5:37 PM. Supported by Kimball. 7 yeas. 0 nays. **Carried.**

Respectfully submitted:

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Deborah Hill, Kalkaska County Clerk and  
Clerk of Board of Commissioners

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Michael Cox, Chairman of  
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next regular Board of Commissioners meeting.