

Kalkaska County Board of Commissioners
Personnel Committee Special Meeting Minutes
November 7, 2016
(UNAPPROVED)

Meeting called to order by Chair Cox at 6:04 PM, Commissioner Chambers, Administration Building, 605 N Birch Street, Kalkaska, MI. Present Commissioners Patty Cox, Craig Crambell, Kohn Fisher and County Clerk Deborah Hill.

Commissioner Fisher advised Committee he would need to leave meeting, noted concern that any changes implemented for full or part-time non-union employees benefits may need to be considered from some date forward to eliminate decrease of current benefits for current employees.

Public Input:

Sheriff Whiteford: Whiteford reiterated department part-time positions relative to budgeting and added costs; noted his prior request for cadet wage to be increased to \$11.00 regardless of other wage scale approvals; will return to December committee.

Veterans Affairs Admin, Melanie Pauch: Pauch addressed concerns with potential changes with part-time benefits for non-union employees.

Purpose of Meeting:

Chair Cox called for review of draft 3 of non-union employee manual. Commissioners Crambell and Cox reviewed manual and proposed wage scales. Discussion regarding accounting recommendations and necessity for continued review with budget constraints. Consensus to return for continued Committee review.

Meeting adjourned at 8:17 PM.

Respectfully submitted:

Deborah Hill, Kalkaska County Clerk and
Clerk of Board of Commissioners

Stuart McKinnon, Chair of
Kalkaska County Board of Commissioners

These minutes are not official until they are approved at the next Regular Board of Commissioners meeting.